



**Detailed privacy notice will be provided when one applies for a job in AmberTAG through careers page available on AmberTAG website:*

[AmberTAG Careers](#)

Categories of Personal Information (including sensitive personal information) that we process:

Candidate name, Contact details, Resume, Date of Birth, Educational qualification including skill details, Employment related information, details pertaining to background checks, passport details (only if shortlisted). Few other details collected such as web address, willingness to travel, etc (optional), Financial details and national identification details (only in selected countries, where required by law)

** Please note category of personal/sensitive personal details processed would differ based on the business requirement of the entity and legal requirement of a country.*

Use of your Personal Information:

We use your Personal Information for the following purposes:

- To assist in the recruitment, selection and other associated processes including background verification by our authorized vendor,
- To carry out various employer related activities if you are selected to join the organization and to enable us to ensure that we are compliant with any applicable labor and/or other relevant laws.

Legal Basis of Processing:

We process your Personal Information when it is necessary for the performance of a contract to which you are the party or in order to take steps at your request prior to entering into a contract or based on your consent, as per applicable laws.

Consequences of not providing Personal Information:

If you choose not to provide your Personal Information that is mandatory to process your request, we will not be able to provide the corresponding service.

Data Recipients/Accessible to:

Your data may be accessible to authorized Internal recipients within AmberTAG Analytics Pvt Limited., its subsidiaries or affiliates, our authorized service providers including cloud service providers who provide services to AmberTAG, business partners, tax consultants and authorities, Government Bodies including statutory, regulatory authorities, law-enforcement agencies (where applicable), Auditors (internal/external), AmberTAG' Clients (where applicable) based on contractual obligation.

Your Rights (as per applicable data privacy laws):



You are entitled at any time to access, rectify or delete your Personal Data, as well as to object for legitimate purpose to the processing of your Personal Data. In addition, you have the right to receive Personal Data concerning you which you have provided to us directly. These rights may be exercised, by you by sending an email to privacy@ambertag.com.

Secondary Purpose:

If we wish to use your Personal Data for a new purpose, not covered by this Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing, unless authorized by law.

Data Security:

AmberTAG adopts reasonable and appropriate security practices and procedures including administrative, physical security, and technical controls in order to safeguard your Personal Data.

Data Retention:

Personal Data that is no longer required to be retained as per legal or business requirements will be disposed in a secure manner. Personal Data will be retained until necessary to fulfill the purposes outlined in this Notice, unless a longer retention period is required or permitted by law.

Contact your local data protection authority:

If you are unhappy with how we safeguard your personal data, you have the right to bring a complaint to your local data protection authority, as per applicable regulation

Contact our data protection office:

If you have any queries, comments or requests, please contact our data protection office via email: privacy@ambertag.com

AmberTAG may change the data privacy practices and update this privacy statement as and when the need arises, and the same will be made available on the website. Our commitment to protect data privacy will always continue to remain.